



HIRALAL BHAKAT COLLEGE

NALHATI, BIRBHUM, WEST BENGAL, PIN 731220 Estd. 1986
Affiliated to the University of Burdwan and Re-accredited by NAAC)
Phone: 03465255254 Email: hbcollge@gmail.com Website: www.hbcnht.in

Ref.

Date: 01.07.2018

Policy Document

Support for Differently-abled Students

1. Introduction: Hiralal Bhakat College recognizes the importance of providing equal opportunities for all students, including those with physical disabilities. This policy document outlines the support services and accommodations available to Differently-abled students to ensure their full participation and success in academic and extracurricular activities.

2. Definition: Differently-abled students refer to individuals with physical disabilities, including but not limited to mobility impairments, visual or hearing impairments, chronic health conditions, and other physical challenges that may impact their ability to access educational resources and facilities.

3. Commitment to Accessibility: Hiralal Bhakat College is committed to creating an inclusive and accessible environment that respects the dignity and independence of all individuals. We strive to remove barriers to learning and promote a culture of diversity and inclusion.

4. Support Services:

4.1. Accessible Facilities: The College will ensure that all academic buildings, classrooms, laboratories, libraries, restrooms, and common areas are accessible to physically handicapped students. This includes ramps, elevators, designated parking spaces, accessible restrooms, and other necessary accommodations.

4.2. Assistive Technologies: The College will provide assistive technologies and equipment to support the learning needs of Differently-abled students. This may include ramps, Signage including tactile path, lights, display boards and signposts, screen readers, magnifiers, adaptive keyboards, hearing aids, and other assistive devices as needed.

4.3. Note-Taking Assistance: Differently-abled students may request assistance with note-taking during lectures and class discussions. The college will provide appropriate accommodations, such as access to lecture notes, recording devices, or note-taking support from classmates or designated note-takers.

4.4. Individualized Accommodations: The College will work with Differently-abled students on an individual basis to identify and implement reasonable accommodations based on their specific needs and challenges. This may include extended time for exams, alternative formats for course materials, flexible attendance policies, and other accommodations as appropriate.

5. Accessibility Guidelines:

5.1. Training and Awareness: Faculty, staff, and students will receive training and awareness programs on disability etiquette, accessibility guidelines, and the rights of Differently-abled individuals. This will promote a supportive and inclusive campus community.

5.2. Accessible Communication: The college will ensure that all official communications, including announcements, newsletters, websites, and social media posts, are accessible to individuals with disabilities. This may involve providing information in alternative formats upon request.

5.3. Event Accessibility: All college-sponsored events, including academic conferences, cultural activities, and recreational programs, will be planned and conducted in a manner that is accessible to Differently-abled individuals. Event organizers will consider accessibility needs when selecting venues, arranging seating, and providing accommodations.

6. Grievance Procedure: Physically handicapped students who believe their rights under this policy have been violated may file a grievance with the college administration. The college will investigate complaints promptly and take appropriate remedial action to address any violations of this policy.

7. Review and Revision: This policy will be reviewed periodically to ensure its effectiveness and compliance with applicable laws and regulations. Amendments may be made as necessary to reflect changes in best practices and evolving needs of Differently-abled students.

8. Conclusion: Hiralal Bhakat College is committed to fostering an inclusive and supportive learning environment where all students, regardless of physical ability, can thrive and succeed. By implementing this policy, we reaffirm our dedication to equality, accessibility, and respect for diversity.



Principal,
Hiralal Bhakat College,
Nalhati, Birbhum, W. Bengal

Teacher-in-Charge
Hiralal Bhakat College
Nalhati, Birbhum

Effective Date: 01.07.2018

